



## Philanthropy

*Marathon Oil focuses our resources where we can have the greatest impact on the communities where we operate*

### Investing in the Future

At Marathon Oil Corporation, we believe in giving back to the communities where we live and work. One of the Company's core values is a longstanding commitment to corporate citizenship, and it's one of the ways in which we measure the success of our business.

Philanthropy is integral to our business and represents an important investment in communities where we operate. We focus our resources where we can have the greatest impact and on issues that affect the long-term value of our assets and communities.

We take a proactive approach and seek out innovative programs that align with our values and goals. Building relationships with key stakeholders within and through non-profits is a key aspect of our strategy. We engage employees and external partners as a way of strengthening specific programs, organizations, stakeholders and communities. When a philanthropy program is successful in one community, we explore ways to make it available to our other locations for their benefit.

Marathon Oil engages and provides support to nonprofit organizations that:

- Focus on developing critical skills through education and training
- Address health and human services issues
- Empower socially and economically disadvantaged populations
- Protect and conserve natural resources, habitats and environments
- Enhance the overall quality of life through innovative arts and culture projects

Examples of Marathon Oil's major strategic philanthropy partners include the American Heart Association, Susan G. Komen for the Cure, The United Way, and numerous other educational, health and human services, civic and community, environment and conservation and arts and culture organizations. Our support often extends beyond just financial to include volunteer and in-kind support of the organizations whose activities are important to the quality of life in a given location. Marathon Oil views this as an important extension of its commitment to Living Our Values.

